# Process Maturity Frameworks. Towards a Generic Model

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### Introduction

#### 1.1 Scope

This technical report presents the methodology used to produce a *Generic Model* of available maturity frameworks such as CMM, SPICE,... Detailed results produced by the different methodology steps could be found in this report.

#### 1.2 Methodology presentation

The proposed methodology contains 7 steps that are described in the following chapters of the report. The 7 steps are:

- Model selection
- Syntactic rewriting
- Semantic enrichment
- Investigating and definition correspondences
- key concepts identification and schema integration
- Relationship definition
- Schema transformation

This methodology has been inspired by [4].

### Model selection

#### 2.1 Introduction

This chapter presents the models selection criteria.

#### 2.2 Selection method

Five models have been selected and modeled in this study: SW-CMM 1.1, Trillium 3.0, ISO/IEC15504-1998 (SPICE), Bootstrap 3.0 and CMMI for software engineering (Staged and Continuous representations) regarding the four following criteria:

- 1. Widespread use of the model: this criterion takes into account the use of the model in organizations all over the world. For example, SW-CMM and ISO/IEC 15504 are models widely used among organizations.
- 2. **Reputation** of the model: criterion that examines if a model is known among organization. For example, SW-CMM 1.1 is much more renown than Trillium 3.0.
- 3. **Specialization** in a specific domain: criterion that considers if a model has been developed for a specific domain. For example, Trillium has been specifically designed by and for telecommunication organizations.
- 4. **Documentation**: this criterion takes into account the quantity and quality of information (model itself, technical reports, papersĚ) available for a given model.

Other selection criteria for selecting and classifying SPI frameworks have been proposed in several studies presented in [3]. The goal of the grid proposed by [3] is to provide selection criteria to choose a given maturity framework for a software process improvement approach. However our goal is different: to select several representative frameworks for the modeling. So selection criteria have been adapted to this goal.

The application of these criteria to the five models is summarized in Table 2.1. When a symbol ( $\checkmark$ ) appears, it means that the criterion is largely fulfilled. The main objective of this reading grid is not to provide a strict and rigorous

model classification but to emphasize existing differences between those models from the four criteria viewpoint. The characteristics of a one model must be read in relation to others models. For example, Trillium 3.0 and Bootstrap 3.0 are not completely unknown but are less renown than CMM, ISO/IEC15504 and CMMI. So, in that particular case, the "reputation" criterion is not checked.

	CMM 1.1	Trillium 3.0	$Iso/Iec \ 15504$	Bootstrap 3.0	CMMI 1.1
Widespread use	$\checkmark$		$\checkmark$		$\checkmark$
Reputation	$\checkmark$		$\checkmark$		$\checkmark$
Specialization		$\checkmark$			
Documentation	$\checkmark$	$\checkmark$	$\checkmark$		$\checkmark$

Table 2.1: Selection criteria. Reading Grid.

In the reading grid, Bootstrap 3.0 does not meet the proposed criteria but has been kept in order to apply the modeling methodology to a model for which fewer information were available.

### Syntactic rewriting

#### 3.1 Introduction

Schema of the different selected models have to be expressed in a common notation language. This language should be expressive enough to preserve models information.

#### 3.2 UML Class Diagram

According to the version 1.5 of the OMG-UML specifications [1], a Class Diagram is a graph of Classifier elements connected by their various static relationships. A class diagram is a collection of static declarative model elements, such as classes, interfaces, and their relationships, connected as a graph to each other and to their contents. Class diagram is a widely used modeling tool, opened to more people thanks to its success. This permits to underline the structure of a given model. All available class diagram components were not used in this modeling, and only Class, Attribute, Binary Association, Multiplicity, Generalization and Aggregation have been used.

#### 3.3 Class Diagram of the selected maturity models

All the diagram can be found in [2].

# Semantic enrichment

#### 4.1 Introduction

Schema produced by the previous step can present some semantic lack. So, in the current step, these elements will be identified and defined in a more detailed way. In this step, all attributes of selected concepts should be identified and defined.

#### 4.2 Encountered problems

TBD

# Investigating and definition correspondences

#### 5.1 Introduction

During this step correspondence between concepts will be checked at data and schema levels.

#### 5.2 Data and schema level verification

#### 5.2.1 Data level

Correspondences between instances of classes presents in selected models have to be identified. These correspondences are established through comparisons of instance semantic. Two instances have the same semantic if they describe the same real world element.

#### 5.2.2 Schema level

If the data level verification is positive, generalization (class level) can be done. There are three type of correspondence between concepts:

equivalence

inclusion

intersection

#### 5.3 Analysis grid

This section presents all the analysis grid obtained from selected models. [Grid Description: TBD]

- 5.3.1 Class comparisons
- 5.3.2 Relationship comparisons

Model Name	Class Name	Attr 01	Example	Attr 02	Example	Attr 03	Example	Attr 04	Example
SPICE	PROCESS	Identifier	SUP2	Name	Configuration Management Process	Purpose	The purpose of the Configuration Management process is to establish and maintain the integrity of all the work products of a process or project.		
CMM	KEY PROCESS AREA			Name	Software Configuration Management	Description	The purpose of Requirements Management is to establish a common understanding between the customer and the software project of the customer's requirements that will be addressed by the software project.	Description	
CMMI-Staged	PROCESS AREA			Name	Configuration Management	Purpose	The purpose of Configuration Management is to establish and maintain the integrity of work products using configuration identification, configuration status ecconting, accounting,	Introductory Notes	The Configuration Management process area involves the following: • Identifying the configuration of selected work products that work products that given points in time • Controlling changes to configuration items
CMMI-Continu	PROCESS AREA			Name	Configuration Management	Purpose	The purpose of Configuration Management is to establish and maintain the integrity of work products using configuration identification, configuration control, configuration status accounting, and configuration audits.	Introductory Notes	The Configuration Management process area involves the following: • Identifying the configuration of selected work products that work products that given points in time • Controlling changes to configuration items
TRILLIUM	ROADMAP	Number	6.5	Name	Configuration Management				
BOOTSTRAP	PROCESS	Number	SUP2	Name	Configuration Management				

Example					[SEI SCM Activity 2] [ISO 3001 4.5.3, 4.8] [ISO 3000-3 6.11, 6.12, 6.13.1, 6.13.2] [Bellcore TR-NVT-000173 4.1.3-5] [Trillium]	
Attr 05					Reference	
Example			Establich and maintain a configuration ananagement change management system for controlling work products.	Establish and maintain a configuration dange management system for controlling work products.		
Attr 04			Summary	Summary		
Example	Determine configuration management management configuration management activities and schoulte for schoulte for schoulte for schoulte for schoulte for schoulte for schoulte for schoulte for schoulte for schoulte for		A configuration management system includes the storage media, the procedures, and the tools for accessing the configuration system. A change system. A change system. A change management system media, the procedures, and procedures, and procedures, and processing and accessing	Anone resultation Anone resultance management system includes the storage procedures, and the tools for accessing the configuration system. A share management system includes the storage media, the molectures, and tools for recording and scoresing and scores and score and score and and and and and and and and		
Attr 03	Description		Description	Description		
Example	Develop configuration management strategy	A SCM plan is prepared for each software project according to a documented procedure.	Establish a Configuration Management System	Establish a Configuration Management System	A documented and approved CM plan is used as the basis for performing the CM activities	
Attr 02	Name	Name	Name	Name	Name	Name
Example	SUP.2.BP1	activity 2	SP 1.2	SP 12-1	6.5.2.7	
Attr 01	P	Number	Number	Number	P	
Model Name Class Name	BASE PRACTICE	KEY PRACTICE	SPECIFIC PRACTICE (GENERIC PRACTICE)	SPECIFIC PRACTICE (GENERIC PRACTICE)	PRACTICE	PRACTICE
Model Name	SPICE	WWO	CMMI-Staged	CMMI-Continu	TRILLIUM	BOOTSTRAP

=

figure 5.2: Practice

Model Name	Model Name Class Name	Attr 01	Example	Attr 02	Example	Attr 03	Example	Attr 04	Example
SPICE									
CMM	GOAL	Number	-	Name	Software configuration management activities are planned				
CMMI-Staged	CMMI-Staged GOAL GENERIC GOAL GENERIC GOAL	Number	SGI	Name	Establish Baselines	Summary	Baselines of identified work products are established	Description (SG)	Specific practices to establish baselines are covered by this specific goal. The specific goal the Control Changes specific goal serve to maintain the baselines.()
CMMI-Continu	CMMI-Continu GOAL GENERIC GOAL GENERIC	Number	SGI	Name	Establish Baselines	Summary	Baselines of identified work products are established	Description (SG)	Specific practices to establish baselines are covered by this specific goal. The specific goal. The Control Changes specific goal serve to maintain the baselines.()
TRILLIUM									
BOOTSTRAP	-		2					-	

figure 5.3: Goal

Model Name	Model Name Class Name	Attr 01	Example		Attr 02 Example	Attr 03	Attr 03 Example	Attr 04	Attr 04 Example
			52		2.2		Requirement	Work	Each requirement
	WORK	3		Work		Work	specification	product	product requirement is
	PRODUCT	2		product class		product type		characteristi unique ()	unique ()
								v	
CMM									
CMMI-Staged									
CMMI-Continu									
TRILLIUM									
BOOTSTRAP									

figure 5.4: Input

Model Name	Model Name Class Name	Attr U1	txample	Attr UZ	txample	Attr U3	Example	Attr U4	txample
			91		1.4		Configuration	Work	Defines or
	AKADIV					7464-1-	management plan		references the
CPICE	MUKK	Ē		WOLK		WOLK		product	procedures to
2	PRODUCT	2		product class		product type		characteristi control changes	control changes
								¢	to configuration
								5	items ()
CMM									
	TVPICAL						Configuration		
							management		
CMMI-Staged	WORK					Name	system access		
	DDODICT						control		
	LINUULI						procedures		
	TVPICAL						Configuration		
							management		
CMMI-Continu	WORK					Name	system access		
	DUCULT						control		
	LINUULI						procedures		
TRILLIUM									
BOOTSTRAP									
							-		

figure 5.5: Output

SPICE         MA         MA <th <="" th=""><th>Model Name</th><th>Model Name Class Name</th><th>Attr 01</th><th>Example</th><th>Attr 02</th><th>Example</th><th>Attr 03</th><th>Example</th><th>Attr 04</th><th>Example</th></th>	<th>Model Name</th> <th>Model Name Class Name</th> <th>Attr 01</th> <th>Example</th> <th>Attr 02</th> <th>Example</th> <th>Attr 03</th> <th>Example</th> <th>Attr 04</th> <th>Example</th>	Model Name	Model Name Class Name	Attr 01	Example	Attr 02	Example	Attr 03	Example	Attr 04	Example
MATURITY Internet     Repeatable (weil, policies ne managing a coftware managing a coftware managing a coftware managing a coftware policies and managing and ma	SPICE	NA									
Manuality     Managed     Atmanutylexel 2, an organization has oakiwod al the solved al the solved al the solved al the solved al the solved al the solved al the s	CMM	MATURITY LEVEL	Name	Repeatable	Description	At the Repeatable Level, policies for managing a software project and implement those policies are stablished. Planning and managing new projects is based on experience with similar projects.()	Number	2			
NA     NA       Febeatable and project oriented     Individual project success is achieved through strong project oriented       TRILLIUM LEVEL     Name       Name     Description       IEVEL       MA       NA	CMMI-Staged	MATURITY LEVEL	Name	Managed	Description	At maturity level 2, an organization has achieved all the goals of the maturity level 2 process areas. In other words, the projects of the organization here ensured that requirements are managed and that processes are planned, performed, mesured, and controlled)	Number	5			
Repeatable and broisect management     Individual project       Fepeatable and project management     Individual project       TRILLIUM     Name     Project management       IEVEL     Name     Description       IEVEL     Management, management, management, management, management, management, management, management, management, fizk-     Number       MA     M     Medium)	CMMI-Continu	NA									
	TRILLIUM	TRILLIUM LEVEL	Name	Repeatable and project oriented	Description	Individual project success is achieved through strong project management planning and control, with emphasis on emphasis on entiments management, filts - Medium)	Number	5			
	BOOTSTRAP	NA									

figure 5.6: Maturity Level

Model Name	Model Name Class Name	Attr 01	Example	Attr 02	Example	Attr 03	Example	Attr 04	Example
SPICE	CAPABILITY LEVEL	Number		Name	Performed	Description	The purpose of the process is generally achieved. The achievenent may not be rigorously planned and tracked. Individuals within ()		
CMM	NA								
CMMI-Staged	NA								
CMMI-Continu	CAPABILITY LEVEL	Number		Name	Performed	Description	A capability level 1 process is characterized as a performed process."A performed process is a process that satisfies the specific satisfies the specific satisfies the work needed to produce needed to produce work produce using identified upput work products.		
TRILLIUM	NA								
BOOTSTRAP	CAPABILITY LEVEL	Number	2	Name	Repeatable				

Model Name	Model Name Class Name	Attr 01	Example	Attr 02	Example	Attr 03	Example	Attr 04	Example
SPICE	PROCESS CATEGORY	Name	Engineering process category						
CMM									
	PROCESS		Engineering						
CMMI-Staged	AREA	Name							
	CATEGORY								
	PROCESS		Engineering						
CMMI-Continu	AREA	Name							
	CATEGORY								
דפונוטא	CAPABILITY AREA	Name	Development Practices	Number	œ	Description	This Capability Area covers the following 7 Roadmaps: - Development Process, - Development Techniques, - Internation.(		
BOOTSTRAP	PROCESS CATEGORY	Name	Life Cycle dependent						

fodel Name	Model Name Class Name	Attr 01	Example	Attr 02	Example	Attr 03	Example	Attr 04	Example
SPICE									
CMM	COMMON FEATURES	Name	Commitment to Perform	Description	Where policy statements are used, they generally refer to the project following a written, organizational policy for the practices of that key process area.				
CMMI-Staged	COMMON FEATURES	Name	Commitment to Perform	Description	groups the generic practices related to creating policies and securing sponsorship.				
CMMI-Continu									
TRILLIUM									
BOOTSTRAP									

CHAPTER 5.	INVESTIGATING AND DEFINITION CORRESPONDENCES19
CILLI I DIUS.	

Goal         I		Goal	al		Maturity Level	Leve	_	Key Process Area	ss An	ea	Key Practice	actice		Common Features	Featur	es
achieve         *         BA         contain         0*         BA         T           achieve         *         BA         [belongs to]         1         BA         contains         1*           achieve         *         BA         [belongs to]         1         BA         contains         1*           achieve         *         BA         [belongs to]         1         BA         contains         1*	Goal							[is achieved]	_	₿Å						
achieve         *         BA         Delongs toj         1         BA         Total         Total <thtotal< th=""> <thtotal< th=""> <thtotal< t<="" td=""><td>Maturity Level</td><td></td><td></td><td></td><td></td><td></td><td></td><td>contain</td><td>*0</td><td>BΑ</td><td></td><td></td><td></td><td></td><td></td><td></td></thtotal<></thtotal<></thtotal<>	Maturity Level							contain	*0	BΑ						
Image: Declaration of the state of the s		achieve	*	BÅ	[belongs to]		ВÅ				contains	1*	ВÅ			
forganizes1 1*	Key Practice							[belongs to]	1*	ВА				belongs to	1	ΒA
	Common Features										[organizes]	1*	ВA			

figure 5.10: SW-CMM 1.1

	SPICE-2						
	Process Category	gory		Process			Capability Level
Process Category				contains	1*	₿Å	
Process	[belongs to]	-	BA	contains	*	U	
Capability Level							
	SPICE-5						
	Work Product	uct		Process			Base Practice
Work Product				is input of/is output of	*/*	₿Å	
Process	[uses/produces]	*/*	₿Å				
Base Practice							

figure	5.11:	SPICE -	ISO15504:1998
inguio	0.11.	ST ICE	10010001.1000

				1		I	1		
tice				0 0			BA		
rac							*		
<b>Specific Practice</b>							is output of		
			BA		S	S			
ice			*						
Practice			[contains]						
ea		ΒA		ΒA					
is Ar		*		1.*					
Process Area		contain	n	refers to					
egor	₿Å		BA						
Cat	*		-						
rocess Area Categor	contain		[belongs to]						
rel 1			BA						

figure 5.12: CMMI Staged Representation (Part 1)

**Specific Practice** 

Practice

**Typical Work Product** 

Generic Goal Specific Goal

Goal

**Generic Practice** 

**Common Features** 

**Maturity Level** 

÷

[belongs to]

**Process Area Category** 

**Process Area** 

Maturity Level

	Generic Practice	ractic	1.1.1.1.1.1	Typical Work Product	rk Pro	oduct	Goal	al	Generic Goal	c Goö		Specific Goal	: Goal		Common Features	Feat	tures
			+				+						+		+	+	
Process Area Category																	
Process Area											[ha	[has]	1*	ΒA			
			ъ														
Specific Practice				[produces]	*:-	ΒA					achieves	eves	1	ΒA			
									is manned		B≜			pe	belong		₿Å
Generic Practice									to					м 	s to		
Typical Work Product																	
											5		-	<u>ں</u>			
Generic Goal	[has]	*	ΒA					S									
Specific Goal								S									
Common Features	[organizes]	1.*	ΒA														

figure 5.13: CMMI Staged Representation (Part 2)

	Capability Level	ty Le	vel	Proc	ess A	Process Area Category	Process Area	ss Ar	ea	Practice	8	Specif	fic Pr	Specific Practice	
Capability Level												[seu]	*	ΒA	
Process Area Category							has	*	ΒA						
				[belongs	-	ā				[oontaine]	*				<u> </u>
Process Area				to]	-	E O				[culitality]		τ			
Practice							refers to	-	ΒA					9	
Specific Practice	is at	-	ΒA									5			
Generic Practice												5			
												is output	*:	₿Å	
Typical Work Product												of			
Goal															
	[belongs	<del>,</del>	Å												
Generic Goal	to]	-	с 5												
Specific Goal							applies to 1	÷	ΒA			is mapped to	1*	BA	
															1

figure 5.14: CMMI Continuous Representation (Part 1)

	Generic	Generic Practice	e	Typical Work Product	Work	Product	9	Goal	Gene	Generic Goal	al	Specific Goal	ic Goa	l
Capability Level									sey	01	₽Å			
Process Area Category														
Process Area												[bas]	*	ΒA
Practice		U												
Specific Practice				[produces]	*	BA						has	-	ΒA
Generic Practice									[has]	-	BA			
Typical Work Product														
Goal											9			9
	.µ													
	mapped	* BA	4					S						
Generic Goal	to													
Specific Goal								S						

figure 5.15: CMMI Continuous Representation (Part 2)

	Process Category	tegor	y	Process	s		Practice	e		Capability Level	Level	
Process Category	contains	1* C	U	consist on	1* BA	ΒA						
Process	[belongs]	-	₽₩				contains	*:	₿Å	belongs	Ļ	ВÅ
Practice				belongs to	-	ΒA						
Capability Level				[characterizes] 0* BA	•	ΒA						
	-											

figure 5.16: Bootstrap

			ΒA	
Area			-	
Capability Area			[belongs to]	
		₿Å		BA
sde		Ļ		+ <del>*</del>
Roadmaps		[belongs to]		incorporates
	BA		ΒA	
ses	*0		1* BA	
Practices	[contains] 0* BA		contains	
		₿Å		
Level		-		
Trillium Level		belongs to		
	Trillium Level	Practices	Roadmaps	Capability Area

figure 5.17: Trillium

# Key concepts identification and schema integration: followed rules

- 6.1 Introduction
- 6.2 Generic Model

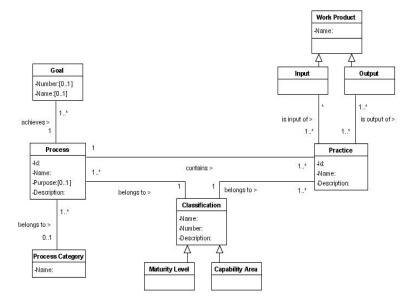


figure 6.1: Generic Model Version 1.0

# Relationship definition

7.1 Analysis grid

	Process	s		Practice	9		Work	Work Product	Ict	Input	Ħ		Output	Ŧ		Goal	Ţ		Category	ory	
Process				contains	-;-	BA									Ō	achieve 1.		BA	[belongs to]	-	ΒA
Practice	[belongs to] 1. <sup>-</sup>		٩						2	[ses]	 ∵	[uses] 1. BA [produces] 1.	luces]		٩						
Work Product												G			G						
Input				is input of	•	BA			ω												
Output			<u>ب</u>	is out put of 1."	•	BA			o												
Goal	[is achieved] 1		٩																		
Category	[contains]	•	AB																		
Common Feature				organizes	<b>.</b>	₽Þ					<u> </u>										ω
Level	[contains]	•	AB	[contains]	÷	BA															
Maturity (level)																					
Capability (level)						$\neg$		-	-		_										

figure 7.1: Relationship in the generic model. Part 1

Practice [belongs to]						Anomy Convendent Anomy Convention
Practice	1 BA			[belongs 1 BA to]		
		[belongs to] 1. <sup>-</sup>	1. BA	belongs 1 BA to		
Work Product						
Input						
Output						
Goal						
Category			g			
Common Feature	S					
Level					g	g
Maturity (level)				S		
Capability (level)			-	S		

figure 7.2: Relationship in the generic model. Part 2

# Schema transformation

8.1

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